



Both of us have long histories with Lab and it is an honor to share our passion for this school with such a dynamic community of students, faculty, staff, parents, and alumni.

The end of the 2015-16 school year marked the near completion of the transformative construction projects associated with the Lab+ Campaign. Our campus has not only been updated but, in many ways, wholly

re-envisioned with the addition of Earl Shapiro Hall and Gordon Parks Arts Hall, and the full integration of Judd Hall into the Historic Campus. Today, we marvel at the work being done by Lab educators and children in our new spaces. There is a richness to the Lab experience that can be seen every day as teachers and learners inhabit our classrooms, libraries, labs, theaters, and rehearsal rooms. They fill our school with the educational experience that makes Lab among the most outstanding schools in the world.

community:

> Connections had a banner year as Lab readied for this event to become a bi-annual activity. More than 600 people attended—including many alumni-and the event raised nearly \$1.1 million.

> The Parent Philanthropy Committee was created out of the former Development Committee with the goal of engaging a broader range of families in supporting Lab. Today this group of approximately 60 parents is working at the grassroots level to make families feel that they are integral to Lab and their involvement is welcome at every giving level.

> With the encouragement of the Alumni Association Executive Board, Lab staff focused more heavily on Chicago alumni events, recognizing that nearly half of all Lab alumni still

energy they recall from their days here as students.

On behalf of the entire Lab community, we thank each of you for your generosity and the time you contribute to help make Lab such a vibrant learning community.

Lab could not be the school that it is without you.

With the deepest appreciation,

David H. Kistentihes **David Kistenbroker** Chair, Lab Board of Directors

Beth A. Harris

Interim Director



> More than \$10 million raised in new gifts and pledges—the largest amount raised in a non-campaign year

> Classes of 1960, 1964, 1965, 1990, 1995, and 2000 established scholarships bringing Lab to a total of 27 scholarship funds

> Second annual Giving Day hit match goal in 12 hours

> \$1.35 million donated to Lab's annual fund

> Nearly 1,000 alumni donated

> Connections 2016 hit a record \$1.1 million raised

> Class of 2016 Scholarship Fund marks the tenth year that senior families have seeded a new scholarship fund

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Mission

excellence by fostering cooperation among the

Helping connect a growing community

- > 10 parent orientation events across four divisions
- > 196 families welcomed
- > 113 mentor families recruited and matched to 104 new families

Hosting prominent thinkers through the PA Speaker **Series**

- > Julie Lythcott-Haims, author of the bestselling book, How to Raise an Adult, drew on her experience as a parent and as former dean of students at Stanford as she talked about modern day parenting.
- > Jessica Lahey, author of *The Gift* of Failure: How the Best Parents Learn to Let Go So Their Children Can Succeed, presented research in psychology, education, and cognitive studies to underscore how life experience—and mistakes—allow children to gain the competence and resilience they need in adulthood.
- > Catherine Steiner-Adair, author of The Big Disconnect: **Protecting Childhood and Family** Relationships in the Digital Age discussed how technology and media are changing the way children learn and grow and illustrated the challenge of retaining healthy relationships in a digital age.

Operating Statement

NET SURPLUS (DEFICIT).....

REVENUES

REVENUES	
Tuition & Fees	\$51,617,392
Auxiliary Programs	\$3,938,969
Gifts	
Restricted Gifts/Current Use\$3,354,473	
Unrestricted Gifts\$1,378,754	
Total Gifts	\$4,773,227
Endowment Payout	\$17,408
Other Income	\$695,645
TOTAL REVENUES	\$61,002,641
EXPENSES	
Instruction Personnel	\$23,657,030
Other Personnel	\$7,663,935
Benefits	\$8,950,380
Total Personnel	\$40,271,344
Instruction	\$2,507,585
Operations & Maintenance	\$7,556,733
Financial Aid	\$2,113,751
Auxiliary Program	\$1,064,303
Capital Related	\$8,377,001
All Other Expenses	\$1,547,811
Total Non-Personnel	\$23,167,184
TOTAL EXPENSES	\$63,438,528
Draw from Capital Reserves	\$2,435,887

Development Report

ANNUAL SUPPORT

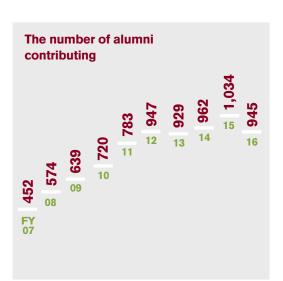
	' '
Programmatic Support	' '
	' '
Connections Fund	. ,
Financial Aid and Scholarships	
Unrestricted Gifts	. , ,

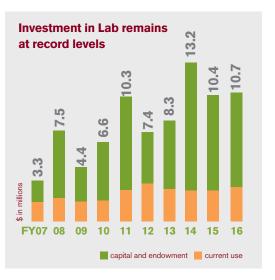
ENDOWMENT AND CADITAL SLIDDORT

ENDOWMENT AND CAPITAL SUPPORT	
Capital & Naming Gifts	\$6,290,829
Financial Aid and Scholarships	\$396,712
Annuities and Planned Gifts	\$1,005,000
Programmatic Support	\$147,500
Total Endowment Support	\$7,840,041

TOTAL PHILANTHROPIC SUPPORT......\$10,668,657

Expenses FY16 % **Instruction Personnel Benefits Other Personnel Operations & Maintenance** Instruction **Financial Aid Auxiliary Programs Capital Related** All Other





Board of Directors

As of October 1, 2016

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Founder and Managing Director Leadership Capital Advisors

Andrea Wishom Chief Operating Officer Skywalker Properties Ltd.

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EX OFFICIO

David B. Fithian Executive Vice President University of Chicago

Beth A. Harris Interim Director University of Chicago Laboratory Schools

School Leadership

As of October 1, 2016

Beth A. Harris

SENIOR LEADERSHIP TEAM

Sylvie Anglin Principal, Lower School

Sandra Bixbv

Principal, Middle School

Communications and

Susan Devetski

Alice DuBose

Alumni Relations and Development

Director, All-Schools Programs and Partnerships

Christopher Jones

Finance and Operations **Curt Lieneck**

Technology Nicole Neal

Director, Student Services Irene Reed, '92

David T. Stafford Associate Director of the Schools,

Stephanie Weber Principal, High School

Carla Young Principal, Nursery/Kindergarten

Assistant Principal, High School

Colleen Coyle Director, Extended Care

Allison Jones

Brian Lipinski

Ned Reece

Interim Director of the Schools

Catherine Braendel, '81 Strategic Advisor and Director,

Marketing

Principal, Primary School

Interim Executive Director,

Associate Director of the Schools,

Director, Information

Interim Director, Operations

Executive Director, Admissions

and Financial Aid

Capital Programs

DIRECTORS & DEANS

Asra Ahmed

Ryan Allen Dean of Students, Middle School

Ana Campos Dean of Students, High School

Assistant Principal, Middle

Kellyn Gawel Director, Human Resources Director, Auxiliary Programs

David Ribbens Director, Athletics

Jeremiah Stevens Director, Alumni Relations and Giving

Parents' **Association Board**

As of October 1, 2016

Co-Presidents Tina Louie Audris Wong

Co-Presidents-elect

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Saima Abedin Sufi

Secretary Krista Hogarth

Communications Coordinator Frank Baldassare

High School Council Nicole Brookens Ann Grissom Anu Asthana

Mariana Ingersoll Middle School Council Lena Jessen Claudia Roeder

Colleen Sheehan Karen Slimmon Lower School Council Vanessa Copans Cathy Lee

Sara Skelly

Andee Stacy Earl Shapiro Hall Council Manali Barua Tiffany Flowers Leny Leung Sieglinde Lim-Seiwert Amy Liszt Shipra Parikh



Alumni Association Executive Board

As of October 1, 2016

Cheryl Cortez, '92, MBA'03 Analyst The Banc Funds Co.

Chase Chavin, '97 Vice President Principal Morgan Management

Jennifer Aliber, '76

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Merck & Co. Kenneth Ebie, '97 Associate General Counsel New York City Department of Consumer Affairs

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Scott Edelstein, '83 Partner Squire Patton Boggs

Julian Federle, '02 Chief Policy and Program Officer Illinois State Treasurer's Office

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Strategy Director bluemarlin Benjamin Kirschner, '94

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Zachary Levin, '03, MBA'15 Investment Banking Associate Credit Suisse

Joshua Levine, '02, MBA'16 Director of Development Rush University Medical Center

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Tina Pompey, '79 Vice President, Intellectual Property 20th Century Fox Home Entertainment

Deanna Quan, '89 Vice President, Asset Management The Chartres Lodging Group

Victoria Rogers, '08 Director of Arts Kickstarter

Smita Shah de Jeu, '91 Founder/President Spaan Technology

Carol Soble Siegel, '64 David Solow, '97

Vice President Goldman Sachs Suzanne Friedman Stein, '45

Walid Tamari, '90 Founder and Partner Tamari Law Group, LLC

Leah Taylor, '78 Vice President, Investment Advisor

JPMorgan Chase & Co. Siegel Weichbrodt, '94

Benjamin 7immer '03 Senior Director, Business Operations Roivant Sciences, Inc