

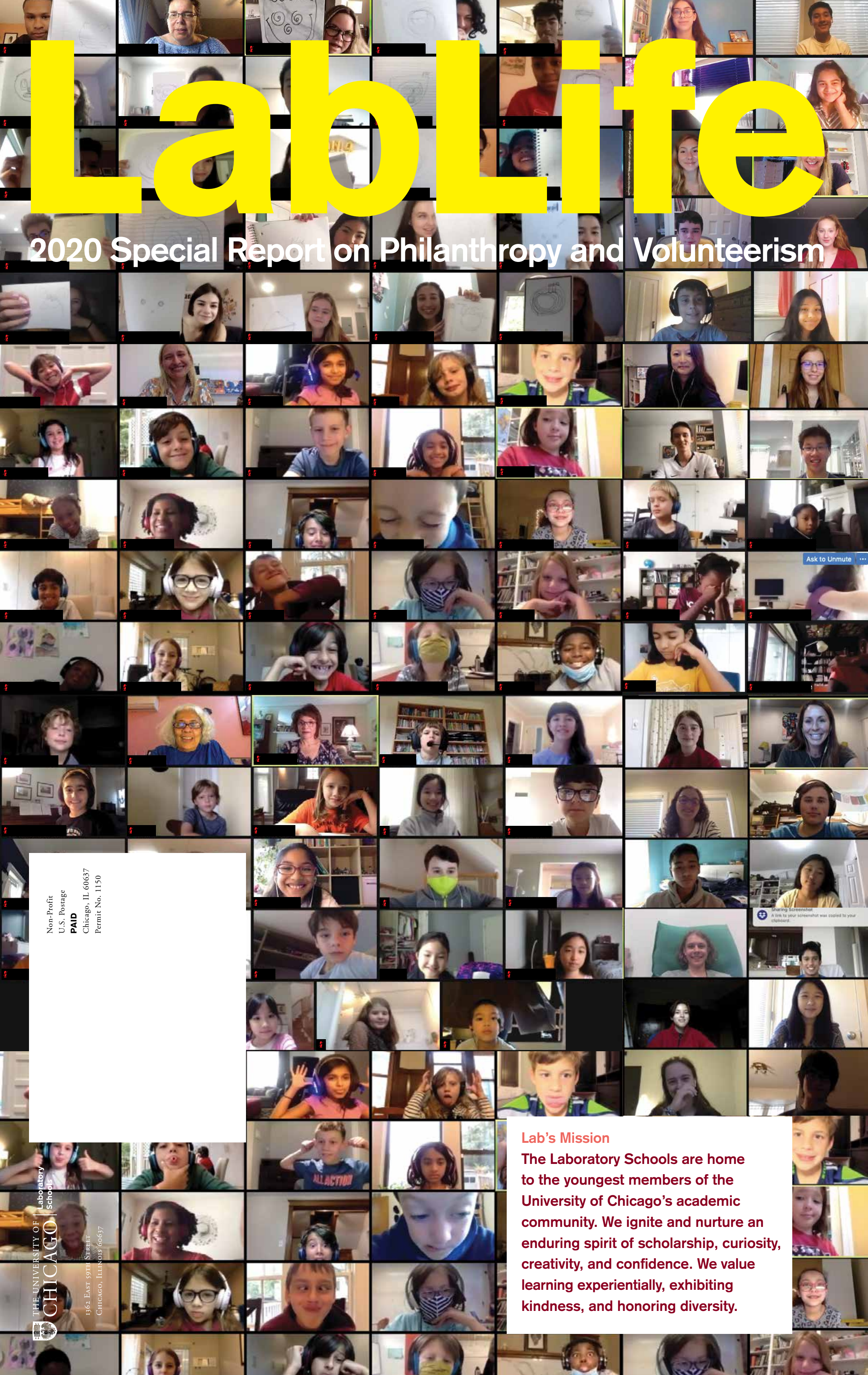
# LabLife

## 2020 Special Report on Philanthropy and Volunteerism

Non-Profit  
U.S. Postage  
**PAID**  
Chicago, IL 60637  
Permit No. 1150

THE UNIVERSITY OF CHICAGO  
**CHICAGO** Schools  
1362 EAST 59TH STREET  
CHICAGO, ILLINOIS 60637

**Lab's Mission**  
The Laboratory Schools are home to the youngest members of the University of Chicago's academic community. We ignite and nurture an enduring spirit of scholarship, curiosity, creativity, and confidence. We value learning experientially, exhibiting kindness, and honoring diversity.



# Dear Lab community



The 2019–2020 school year began and ended, along with many things in our world, in two very different places. We began together, *in-person*, without an inkling as to how special that idea would feel just months later. As they filed into Gordon Parks Arts Hall for their first U-High assembly, ninth grade students received cheers of welcome from the other high schoolers. Sixth graders practiced teamwork as they started their transition into Middle School on the Midway. Children crowded the playgrounds of Earl Shapiro and Blaine Halls. Alumni and friends, nearly 150 of them, returned to campus to celebrate our Athletic Hall of Fame class. No one expected that the year would bring one of the most significant transitions our students might ever experience when we moved fully to remote learning. Still it was a year filled with scholarship, curiosity, and creativity at Lab:

> As we began the year, Lab published the 2019 Strategic Framework, which reaffirmed our focus on delivering the most outstanding education to our students, and doing it in a manner that instantiates the core values of the

University of Chicago. The Framework outlines priorities in four overarching areas:

- Building a model of progressive education for the 21st century
- Ensuring a healthy and inclusive community
- Improving leadership, governance, and decision-making
- Securing Lab's fiscal soundness and ensuring an appropriately resourced future

> Students of all ages worked with our dynamic Kistenbroker Artists in Residence Faheem Majeed and, later, Shani Crowe.

> The U-High boys' soccer and girls' tennis teams both won state championships and Model UN, robotics, and journalism garnered national recognition—as they often do!

> *Time* named Lab one of the top 5 STEM high schools in the nation.

> Lab continued to integrate the CASEL (Collaborative for Academic, Social, and Emotional Learning) framework into our educational program. The work seeks to foster in students the behaviors that are critical to lifelong success and wellness: self-awareness, self-management, responsible decision-making, relationship skills, and social awareness.

> On Leap Day, February 29, more than 900+ people came together, for the most well attended Connections ever, raising \$1.6 million for financial aid and teacher development.

> Lab awarded nearly \$3.5 in financial aid, the largest sum in our history. . . until this year. During 2020–2021, we anticipate awarding \$3.9 million in financial aid.

COVID-19 will be a defining factor in our world for the foreseeable future, and Lab has benefited enormously from being part of the University of Chicago during this pandemic. Few schools can boast such robust medical and safety supports as we have. Still, the pandemic has brought significant financial pressures to many educational institutions and Lab is no exception. We have not, however, compromised our robust and enriching curriculum, taking the steps necessary to ensure that we can safely offer the highest quality of instruction. Neither have we compromised on our commitment to financial aid and supporting the many families in our community who are facing their own unprecedented challenges.

Philanthropic and volunteer support from the Lab community helps us to fulfill our mission in deep and meaningful ways. At a time when so much is unknown, we can be confident in the generosity and passion that our community has for the Laboratory Schools. To all of you—the parents, alumni, faculty, staff, and friends who have made a commitment of time, energy, or financial resources,

**At a time when so much is unknown, we can be confident in the generosity and passion that our community has for the Laboratory Schools. To all of you—the parents, alumni, faculty, staff, and friends who have made a commitment of time, energy, or financial resources, we thank you.**

we thank you. We could not do our work without you and together we are making a difference to our nearly 2,100 outstanding students at a time when they need us so greatly.

With deepest gratitude,

*David H. Kistenbroker*

David Kistenbroker, Lab Board Chair

*David W. Magill*

David W. Magill, Interim Director

## Parents' Association

### Mission

To promote educational excellence by fostering a spirit of community through the facilitation of communication and cooperation among the Laboratory Schools' parents, administration, faculty, students, and board, and to encourage and facilitate parent participation in programs that support the educational, social, and fundraising initiatives of the Schools.

### Highlights

The Parents' Association began the year with many of our traditional and well-known activities and events, including:

> Welcoming new families through the mentor program, summer parties, and parent orientation events, and building community with gatherings and opportunities to meet one another.

> Supporting parents through PA-sponsored meetings and speaker events around important topics of interest as well as providing opportunities for parents to engage at Lab and encouraging all to get involved.

> Coordinating special opportunities for students like Book Swap, the Holiday Book Fair and Bazaar, and Picture Day.

> Supporting parent-organized affinity groups.

> Supporting student-focused initiatives like yearbooks and the Reusables Center.

> Organizing division-wide and grade-level students events like Middle School Giant Gym Nights and funding and providing volunteers for student-driven events.

> Awarding over \$20,000 in faculty grants, a 25% increase over last year, in support of teaching and learning innovation.

> Launching the Spirit Store and promoting booster activities through the Spirit Council and partnership with students on spirit days and other activities.

> Supporting teachers by providing expertise and serving as room parents and guest speakers.

> Honoring our teachers with faculty appreciation luncheons.

> Creating programming aimed at fostering gratitude within the school community.

> Identifying major themes in parent feedback and sharing with the administration.

When the schools shifted to remote learning due to COVID-19, the Parents' Association responded by:

> Pivoting existing programming like Parent-to-Parent discussions to a virtual world.

> Reimagining school-wide events like the Rites of May.

> Expanding the Spirit Store to have an online presence.

> Sponsoring speakers who could respond to the unique needs of families in the moment.

> Collaborating with divisional leadership to mark major student milestones and transitions.

> Sharing positive and constructive feedback with the administration to improve the experiences of students and families.

## 2019–20 Financials and fundraising

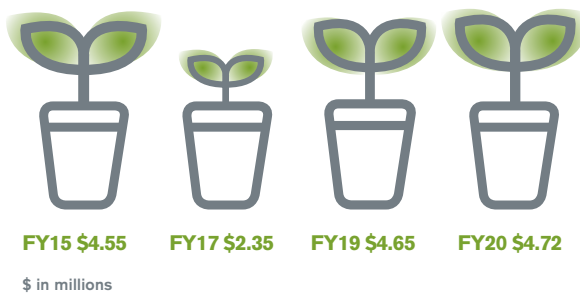
Alumni and parent support is critical to sustaining and enhancing the Lab experience

> **51%**  
of parents gave a gift to Lab

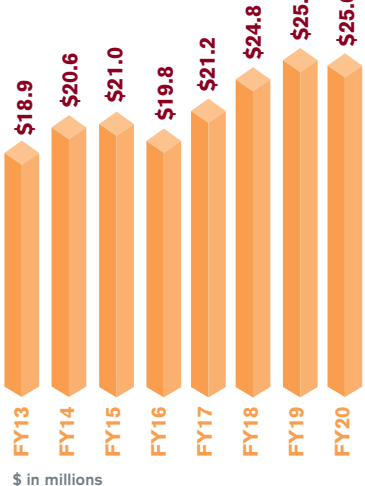
Alumni participation in giving was

> **9%**

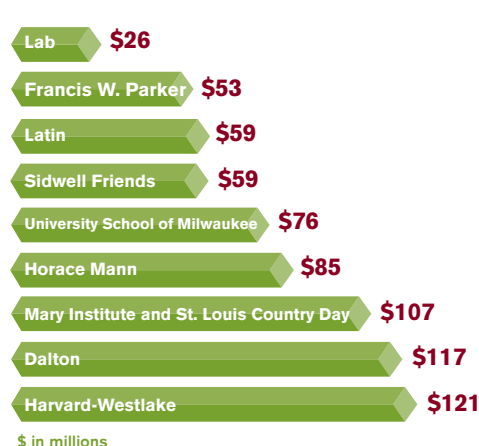
Fundraising Progress (FRP) at Lab: New pledge commitments and outright cash gifts



Lab's endowment is an important source of financial aid



Lab endowment in comparison to peer independent schools\*



\*Source: Lab FY20; Benchmark schools NAIS DASL FY19

### Operating Statement as of June 30, 2020

(\$000s)	
<b>REVENUES</b>	
Tuition.....	\$73,393
Financial Aid.....	\$(6,088)
Net Tuition.....	\$67,305
Private Gifts.....	\$9,598
Endowment Payout.....	\$1,257
All Other Revenue.....	\$2,415
<b>TOTAL REVENUES.....</b>	<b>\$80,575</b>
<b>EXPENSES</b>	
Teacher Salaries.....	\$31,136
Staff Salaries.....	\$11,117
Benefits.....	\$11,018
Total Compensation.....	\$53,271
All Other Expenses.....	\$7,495
Space Cost Allocation.....	\$14,081
<b>TOTAL EXPENSES.....</b>	<b>\$74,847</b>
Operating Surplus (Deficit).....	\$5,728
University Target.....	\$5,843
<b>NET SURPLUS (DEFICIT).....</b>	<b>\$(115)</b>

### Fundraising Highlights

> More than 900 people—parents, faculty, staff, alumni, and friends—attended Connections 2020, raising over \$1.6 million for financial aid and faculty professional development.

> Lab will award approximately \$3.9 million in need-based financial aid in 2020-21—the most in its history.

> Seniors and their parents established the Class of 2020 Scholarship Fund with more than \$210,000, creating a fund that will support future Lab students in perpetuity.

> Alumni from across the decades are stewarding 30 class scholarships.

> In spring 2020, donors mobilized to support fellow Lab community members and challenges that arose with the global COVID-19 pandemic, making 51 gifts (totaling almost \$67,000) to the Lab Community Response Fund.

> Responding to the demands of a newly virtual world, Lab hosted eight virtual alumni events, which engaged 475+ alumni, parents, and friends—events like these will continue throughout 2020–21.

> A generous donor made an in-kind donation of hotspots, Chromebooks, and laptops, helping to ensure equitable access to remote learning.

> 31 families made gifts to the Chris Freeman Memorial Fund, honoring the life and work of a beloved Lab educator.

> Lab received \$1.28 million in realized bequests from generous alumni who had made provisions for Lab in their estate planning in 2019–20.

# Philanthropy and impact

By Amanda Norton, PhD'10, P'22, P'25, P'29

## Nicola Halsall Idehen and Francis Idehen, P'27, P'28 Paying it forward



Nicola Halsall Idehen and Francis Idehen both grew up in New York. From a young age, they were motivated by their families' journeys in search of opportunity: Nicola's had immigrated to the U.S. from Jamaica and Francis's from Nigeria. These experiences instilled in them both a hunger for education and a work ethic that continues to drive them to make good on their families' sacrifices.

Their memories of schools they attended, with the critical support of financial aid, are especially positive: for Nicola, the school was Riverdale Country Day, and for Francis it was Deerfield Academy. These two idyllic schools offered independence, friendships, and opportunities to learn and develop.

After meeting at Yale at age 18, Nicola and Francis attended Harvard Business School together. Since then, they have created a true partnership over two plus decades of working in human capital and finance, often for the same companies, in cities across the U.S.

In their giving and in their work, the Idehens aim to help open doors for others. Their support is focused on financial aid initiatives at all the schools where they were once students, as well as at Lab. Nicola identifies gifts for financial aid as part of a "positive cycle of support and access that helps shape contributors to society." Last year, Francis was named to the Lab Board, which also offers a way for him to support Lab through strategic thinking in areas of governance

and administration. For both Nicola and Francis, it is the community of parents that truly distinguishes Lab, and the strength and support of fellow parents has become something they value deeply in their experience as a Lab family.

In their own commitment to supporting financial aid, the Idehens highlight this idea: often, people think of philanthropy as huge giving—all or nothing. "But," notes Francis, "any amount of financial aid counts in someone else's life. Consistency in giving measures our commitment to our institutions and the people in them."

**"Consistency in giving measures our commitment to our institutions and the people in them."**

—Francis Idehen

## Jessica Droste Yagan and Sam Yagan, P'26, P'29, P'32 Aligning values, investment, and impact



Jessica Droste Yagan and Sam Yagan met at the Illinois Math and Science Academy, a place Sam praises for allowing him to embrace his "nerdiness" and that both Sam and Jessica credit with opening opportunities to them, pushing them to pursue paths of entrepreneurialism and impact.

As parents, Jessica and Sam were drawn to Lab because of its diversity, focus on social justice, and the overt acknowledgment of the importance of kindness. Though in life, the ideal is always slightly out of reach, the Yagans have been excited that at Lab there are always people who are striving to reach the ideal, challenging themselves

and others to work harder and be better.

In summer 2020, Jessica and Sam made a \$500,000 gift to Lab to support financial aid and diversity, equity, and inclusion. Broadly speaking, they believe that financial aid is critical to increase accessibility to Lab for students who reflect the diversity of the entire city of Chicago. In the midst of the COVID-19 crisis, they see their gift making it possible for Lab not to lose the gains in diversity and inclusion that it has made over the last few years—the school offered in 2020–21 the largest total amount of aid in its history—and to continue to retain the community of

students and families that make Lab such a uniquely amazing place.

Jessica firmly believes that all dollars—purchases, investments, gifts—have an impact on the world. For her and Sam, a driving goal is to align these tools of impact with

**"It's when things are the hardest that we need to do the most. If you can give, do; your generosity is needed more than ever."**

—Jessica Droste Yagan

their family's values and to understand when each of these tools is the right one to move the needle on critical social change.

In looking toward the next year at Lab, Jessica notes, "It's when things are the hardest that we need to do the most. If you can give, do; your generosity is needed more than ever."

## Michael Weinberg, Jr., '41, AB'47 80 consecutive years of giving



Michael Weinberg made his first gift to the University of Chicago at age 16, while still a student at Lab.

It is no surprise that Michael chose to support the University when he began his own early journey as a philanthropist; he was born at the University's then-named Chicago Lying-In Hospital and started school in Hyde Park at age four. At U-High, he served as president of his class and editor of the *Midway*. For decades, he has split his gift among the general University fund and the schools he attended: the Laboratory Schools, the College, and Chicago Booth.

Michael's mother, Leila Eichberg Weinberg—a 1919 Lab grad herself who went on to lead many University, Jewish,

**"The faculty at Lab has always been remarkable. Look to them for inspiration. There are wonderful things to learn at Lab, even during the pandemic."**

—Michael Weinberg

and civic organizations and support other causes in Chicago—had instilled in him from an early age the importance of philanthropy. Building on his mother's example, and driven by his own passion, Michael became a lifelong contributor to the University of Chicago.

This year, Michael will make his 80th consecutive annual gift to Lab and the University. He has also made a bequest to the University. Supporting such a great institution, he says, is "almost like supporting family."

Looking back at what Lab gave him, Michael says his time at Lab taught him to be curious and to always look for more information, first by reading encyclopedias and other books and later online. At 95, he remembers many Lab educators fondly, including a biology teacher who used to bring students apples and honey from his farm.

Michael has spent the last seven months weathering the pandemic at his family's home in California and in Highland Park. To all the Lab students in school this year, whether in-person or remote, he says, "The faculty at Lab has always been remarkable. Look to them for inspiration. There are wonderful things to learn at Lab, even during the pandemic."

## Emily Zhang, '20 and the Class of 2020 Building a legacy for future Lab students



Emily Zhang, '20. Using Lab's learning management system and social media, Zhang and other members of the Prom Committee worked to inspire fellow students to give. Zhang's messages were heavily focused on generosity and opening doors to future students as with this note to fellow classmates: "It's my hope that this initiative will encourage you to think about your own impact, and the strides we can make when we come together."

Despite the unprecedented changes to society and education unleashed by the global COVID-19 pandemic, Lab parents of the Class of 2020 followed their students in giving generously to the fund as well in the spring of 2020. With the engagement of the parent community and a generous \$75,000 anonymous match, the Class of 2020 Scholarship Fund received \$212,000 in gifts and pledges.

In her thank you note to fellow students following the student-led portion of the drive, Zhang philosophically observed, "When I began seeing people spreading the word and encouraging others to take part in this cause, I felt incredibly moved. It's hard to inspire change—it's harder to change yourself. If you are someone who had not initially wanted to donate but later did, I do hope that it was because someone or something had inspired you."

**"When I began seeing people spreading the word and encouraging others to take part in this cause, I felt incredibly moved."**

—Emily Zhang

Almost 30 classes at Lab have alumni scholarships, endowed funds that support students in perpetuity. Since 2007, parents of graduating seniors have seeded these scholarships with gifts made in honor of their children's graduation, with the idea that the future alumni from each class can continue to give back to the class fund over the course of their lives.

In 2020, for the first time ever, members of the senior class seeded their own fund, with over 90% of students contributing a total of \$1,595 in support of financial aid, which is a transformative force in the lives of individual students and the Lab community.

The student giving initiative, which was positioned as a matching campaign to also support the seniors' planned Prom, was led by

# Fundraising and finances at Lab: frequently asked questions

## Why does Lab have a fundraising program?

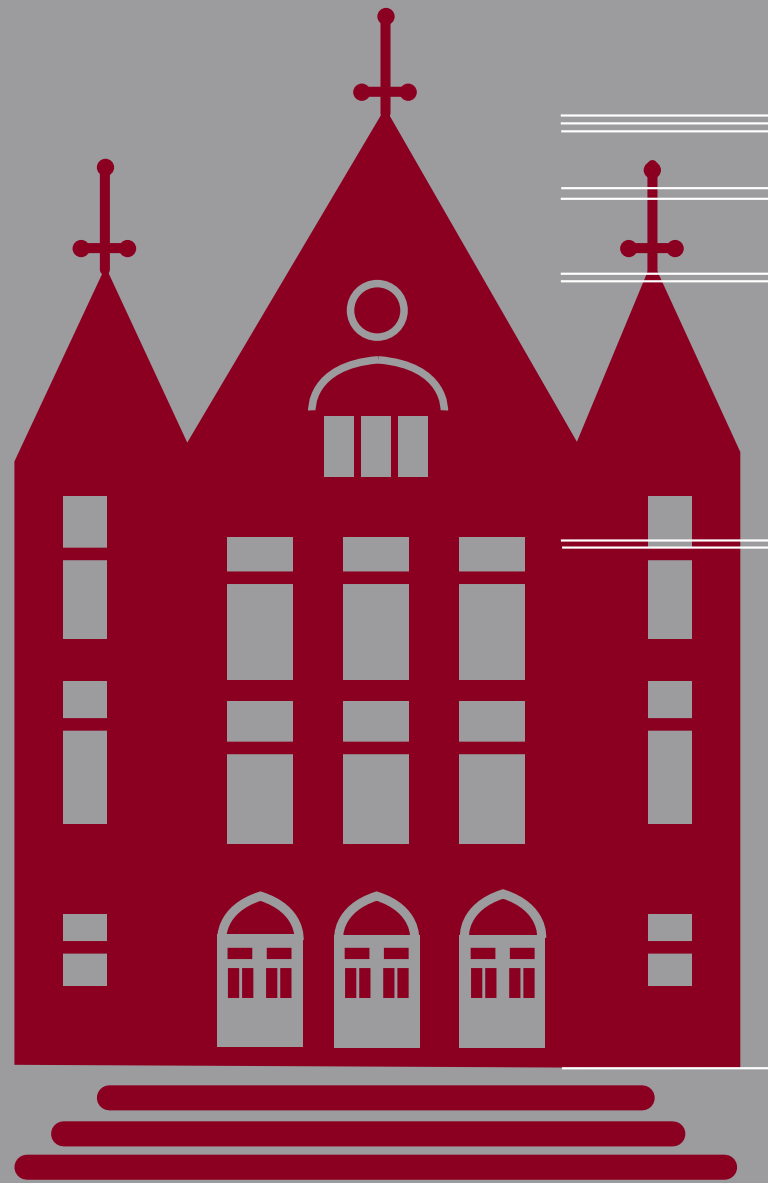
Securing generous support from parents, alumni, faculty, staff, and friends of Lab helps the institution close budget gaps in annual operations and allows Lab to meet aspirational goals that would otherwise be impossible to reach.

By connecting passionate philanthropists to programs and projects, fundraising also allows Lab to realize activities that further our vision and mission, and often go above and beyond in creative and meaningful ways.

Without these additional resources from dedicated supporters, Lab would be forced to make difficult choices between tuition levels, financial aid budgets, and programmatic activities.

## How is Lab funded?

Lab's annual budget is funded by the following sources >>



1.5% Endowment payout  
5.8% Fee-based programs  
8.7% Annual philanthropy  
28.0% Tuition-UChicago\*

56.0% Tuition & fees-other

\*Revenues from tuition transfers from the University on behalf of University employees whose children attend Lab.

## How does Lab's financial aid program work?



All of Lab's awards are based on demonstrated financial need. On average, Lab meets 100% of accepted students' demonstrated need. Lab does not give merit-based aid. Approximately 10% of families receive aid—separate from any tuition benefit a family might

receive as a full-time employee of the University. Securing financial aid support has long been a focus of Lab's development efforts. As our community works together to face the many impacts of the global pandemic, financial aid is an even more critical philanthropic priority in 2020-21.

Aid monies are distributed through two paths:

1. A scholarship is a formally designated award, usually funded by endowment payout or private gifts, and assigned to a particular student for his or her entire High School career.
2. Financial aid awards subsidize family tuition obligations and are awarded for tuition at any grade level.

## How much financial aid does Lab provide annually?

In 2019-20, Lab awarded more need-based financial aid (not including University remission) than ever before—\$3.5 million. In 2020-21, Lab will award approximately \$3.9 million in financial aid; the highest amount in Lab's history. Continued increases in Lab's financial aid budget, mainly achieved through philanthropy, are critical to Lab's commitment to socioeconomic diversity and full access for all students to the transformative educational experiences at Lab.

## What would a substantially larger endowment do for Lab?

Endowment income has historically been a stabilizing force in the operation of education institutions, is less variable relative to other revenue streams, and is available in perpetuity. At Lab, revenue from the endowment provides critical support for our financial aid programs.

Growing the endowment remains a long-term priority for philanthropy at Lab.



## What are the goals of Lab's financial aid program?

Lab's financial aid program seeks to remove financial barriers for students who contribute to and benefit from a Lab education. Our financial aid program serves to bolster Lab's mission to honor diversity in all its forms. Increasing financial aid resources for current and entering students allows us to change the lives of future Lab alumni and strengthen our commitment to cultivating and nurturing a diverse and inclusive community.



## What is the scope of Lab's fundraising program?

> Lab's Alumni Relations and Development Office works with 100+ alumni and parent volunteers to facilitate all major fundraising efforts for the school.

> During the 2019-20 school year, 725 (51%) families and 684 (9%) alumni made a gift to Lab.

> Our philanthropy program is comprised of several key elements:

- Major gifts
- Annual giving (Parents Fund and Alumni Fund)
- Bequests and planned giving
- Connections, Dewey Dance, and other fundraising events
- Classroom gifts

## Please explain the tuition benefit for University of Chicago employees

The University's Lab Tuition Benefit Program is for full-time employees of the University (and associated units.) At minimum this program pays 50% of Lab tuition for children of these employees. For 2020-21, the University implemented a new formula that ties the amount an affiliated family will be required to pay for their children's Lab education to a percentage of their adjusted gross income.

Importantly, non-university families do not subsidize this benefit and Lab does not lose any tuition income. The University makes a direct transfer of funds into Lab's accounts to cover this benefit. That transfer translates to around 28% of Lab's budgeted revenue.

## How is Lab's budget determined?

As a unit of the University of Chicago, Lab participates in both annual and multi-year University budgeting processes. With the guidance of Lab's Board, and under the director's leadership, Lab's finance team works with the principals, department chairs, and other administrators to determine staffing and capital needs and operating budgets. These programmatic costs, along with enrollment forecasts, the growth of net tuition, fundraising, and other revenues are incorporated into a multi-year budgeting model that guides Lab's annual budget choices.

## What is the anticipated financial impact of the COVID-19 pandemic on Lab?

As it has on educational institutions across the county, including the University of Chicago, the COVID-19 pandemic has had a significant financial impact on Lab. In 2020-21, Lab faces new pandemic-related expenses—technology, additional teaching and support staff, cleaning, and personal protective equipment for staff. In addition, Lab foresees a significant loss of revenue due to cancelled programs (such as Summer Lab, Extended Day, bus) and the Temporary Withdrawal Program that was offered to current families in 2020-21.

> In recent years, institutional campaigns have catalyzed tremendous improvements at Lab. Generous campaign gifts have made it possible for Lab to strengthen its commitment to nurturing today's makers, thinkers, and doers, translating for the 21st century John Dewey's educational philosophy of hands-on, project-based learning.

The most recent UChicago campaign, *Inquiry & Impact*, ended in 2019. Over the course of *Inquiry and Impact*, supporters enabled Lab to make significant advances in innovation, the arts, and in developing makerspaces across two campuses. As Lab looks toward its future, strategic campaigns remain the most powerful fundraising mechanism for transformational growth.

## Board

As of October 1, 2020

**David Kistenbroker**, Chair  
Office Managing Partner  
Dechert LLP

**Stephen Cruise, MBA'92**  
Managing Director  
Greenhill & Co.

**Erica Davidovic '85**  
Senior Director, Commercial  
Operations  
Merck & Co., Inc.

**Juan de Pablo**  
Vice President for National  
Laboratories, Science Strategy,  
Innovation, and Global  
Initiatives  
Liew Family Professor in  
Molecular Engineering  
Senior Scientist at Argonne  
National Laboratory  
University of Chicago

**Derek Douglas**  
Vice President for Civic  
Engagement and External  
Affairs  
University of Chicago

**Douglas C. Grissom**  
Managing Director  
Madison Dearborn Partners, LLC

**Melina Hale**  
Vice Provost  
William Rainey Harper  
Professor in the College and  
the Department of Organismal  
Biology and Anatomy  
Committees on Neurobiology  
and Computational  
Neuroscience  
University of Chicago

**John Hass**  
President, Chief Executive  
Officer, and Chairman of  
the Board  
Rosetta Stone

**Francis Idehen**  
Managing Director & Chief  
Operating Officer  
GCM Grosvenor

**Lena Jessen, MBA'04**

**Alexander Lurye**  
Chief Risk Officer  
Balyasny Asset Management

**Sundeep V. Mullangi**  
Senior Managing Director  
PPM America

**Margo Wolf O'Donnell**  
Partner  
Co-chair, Labor & Employment  
Practice Group  
Benesch

**Elizabeth A. Parker, AM'86**

**Neil Shubin**  
Robert R. Bensley Distinguished  
Service Professor of Anatomy  
University of Chicago

**Jason J. Tyler, '89**  
Executive Vice President  
Global Head, Institutional  
Group, Asset Mgmt.  
Northern Trust

**Lisa Walker**  
Managing Partner, Global  
Industrial Practice  
DHR International

**Andrea Wishom**  
President  
Skywalker Holdings LLC

**Amanda Woodward**  
Dean of the Division of Social  
Sciences  
William S. Gray Distinguished  
Service Professor of Psychology  
and the College  
University of Chicago

**EX OFFICIO**

**Ka Yee C. Lee**  
Provost  
David Lee Shillinglaw  
Distinguished Service Professor  
in the Department of  
Chemistry, the James Frank  
Institute, the Institute for  
Biophysical Dynamics, and  
the College  
University of Chicago

**Daniel Abebe, AM'06, PhD, '13**  
Vice Provost  
Harold J. and Marion F. Green  
Professor of Law, Walter Mander  
Teaching Scholar, Associate  
Member of the Department of  
Political Science, Faculty  
Affiliate of the Center for the  
Study of Race, Politics, and  
Culture  
University of Chicago

**David W. Magill**  
Interim Director  
University of Chicago Laboratory  
Schools



## School Leadership

As of October 1, 2020

**David W. Magill**  
Interim Director

**Sarah Abella, '93**  
Assistant Principal, Nursery–  
Grade 2

**Asra Ahmed, AM'01**  
Assistant Principal, High School

**Ryan Allen**  
Principal, Middle School

**Sylvie Anglin**  
Principal, Lower School

**Monika Bahroos**  
Interim Director, Innovation and  
Technology

**Paul Beekmeyer**  
Principal, High School

**Uzma Bogwani**  
Assistant Principal, Lower School

**Catherine Braendel, '81, MLA'19**  
Strategic Advisor and Director,  
Communications and  
Marketing

**Damon Cates, MBA'05**  
Executive Director, Alumni  
Relations & Development

**Ana Campos**  
Dean of Students, High School

**Carla Ellis**  
Assistant Director of Schools,  
Interim Principal N–2

**Katrina Ferreyra**  
Director, Development &  
Campaign Operations

**Joan Fiesta**  
Director, Security

**Kiel Gray, AB'03**  
Executive Assistant to the  
Director

**Audrey Hampton**  
Director of Family Life Programs

**Jessica Hanzlik**  
Assistant Principal, Middle  
School

**Brian Hewlett**  
Interim Associate Director of  
Schools

**Brent LaRowe**  
Director, Registrar Services &  
Information Management

**Brian Lipinski**  
Director, Finance

**Nicole Neal**  
Director, Student Services

**Betsy Noel**  
Coordinator, Wellness and Equal  
Opportunity Programs/Deputy  
Title IX Coordinator

**Sonia Perez**  
Dean of Students, Lower School

**Irene Reed, '92**  
Executive Director, Admissions  
and Financial Aid

**David Ribbens**  
Director, Athletics

**Priyanka Rupani, '06**  
Director of Diversity, Equity,  
and Inclusion

**Elizabet Spaepen**  
Dean of Teaching & Learning,  
Nursery–Grade 2

**Joseph Wachowski**  
Director, Operations

**Kimberly Williamson**  
Director, Human Resources

**Michael Zarobe**  
Director, Alumni Relations

**Luke Zavala**  
Interim Dean of Students,  
Middle School



## Parents' Association Board

As of October 1, 2020

**Co-presidents**  
Angela Cobb  
Lena Jessen

**Treasurer**  
Abundio Rodriguez

**Secretary**  
Zainab Baig

**Communications  
Coordinators**  
Samreen Imami  
Melissa McMahill

**ESH Council**  
Shara Kamal  
Karin Prangle  
Carrie Trimble

**Lower School Council**  
Maria Herrick  
Amy Koh  
Cheryl Rudbeck  
Ramya Shah

**Middle School  
Council**  
Monika Bahroos  
Ekta Joshi  
Cathy Lee  
Marina White

**High School  
Council**  
Lisa Eimer  
Priya Laoria  
Cindy Marchessault

**Diversity Committee**  
Amanda Lewis  
Beth Richie

**Parent Wellness  
Committee**  
Brittany Chang  
Audris Wong



## Alumni Association Executive Board

As of October 1, 2020

**Zachary Levin, '03,**  
**Co-president**  
Investment Banking  
Associate  
Macquarie Capital

**David Solow, '97,**  
**Co-president**  
Vice President  
Goldman Sachs

**Eric Larson, '06,**  
**Vice-president**  
Associate  
Greenberg Traurig, LLP

**Smitha Arekapudi, '95**  
Staff Anesthesiologist  
Lakeview Anesthesia  
Associates LLC

**Benjamin Brichta, '04**  
Director of Development  
Property Markets Group

**Chase Chavin, '97**  
Principal  
Morgan Management

**Cheryl Cortez, '92, MBA'03**  
Investment Analyst  
The Banc Funds Co.

**Erica Castle Davidovic, '85**  
Senior Director, Commercial  
Operations, Vaccines  
Merck & Co.

**Kimberly du Buclet, '83**  
Commissioner  
Metropolitan Water  
Reclamation District of  
Greater Chicago

**Jules Federle, '02**  
Chief Policy and Programs  
Officer  
Illinois State Treasurer's  
Office

**Rhonda Gans, '80**  
Family Physician  
New Southtown Medical  
Center and Omni  
Healthcare

**Deana Greenfield, '96**  
Learning Solutions  
Consultant  
DLGdesigns.IO

**Sidney Lee, '80**  
President  
Golden Country Oriental  
Food, LLC

**Joshua Levine, '02, MBA'16**  
Director of Individual  
Giving  
University of Chicago  
Medicine and Biological  
Sciences

**Venkat Mothkur, '00**  
Corporate Physician Advisor  
Franciscan Alliance, Inc.

**John Oxtoby, '03**  
Vice President, Strategy and  
Corporate Development  
Ariel Investments

**Tiago Pappas, '00**  
Property Manager  
Chicago Apartment Place,  
Inc.

**Tina Pompey, '79**  
Vice President, Intellectual  
Property  
20th Century Fox Home  
Entertainment

**Deanna Quan, '89**  
Executive Vice President,  
Asset Management  
Aparium Hotel Group

**Andrew Rosenband, '99**  
CEO  
Morgan Li

**Smita Shah de Jeu, '91**  
Founder/President  
Spaan Technology

**Carol Sobel Siegel, '64**

**Robert Solomon, '78**  
CEO  
Software Platform  
Consulting, Inc.

**Susie Stein, '45**

**Leah Taylor, '78**  
Vice President, Investment  
Advisor  
JPMorgan Chase & Co.

**Sari Weichbrodt, '94**  
Managing Editor  
Journal of Crime, Law, and  
Social Change