I'VE EXPERIENCED, WITNESSED, OR LEARNED ABOUT POSSIBLE HARASSMENT...

WHAT DO I DO?

WHO EXPERIENCED THE CONDUCT?

SOMEONE ELSE

Are they a student?

YES

NO

ME

Get help. You can report your concern and/or get support at Lab, at the University, or outside of the University. See below to learn about your options.

Was the conduct possibly based on sex, gender, or sexual orientation, or was sexual misconduct, stalking, or dating/domestic violence?

NO

YES

Talk to the Dean of Students. If you suspect child abuse or neglect by an adult, also immediately report to DCFS.

Talk to the Title IX Coordinator immediately. If you suspect child abuse or neglect by an adult, also immediately report to DCFS.

Encourage the person to get help and consider talking to your principal or supervisor. Everyone deserves to feel supported.

REPORTING OPTIONS FOR EMPLOYEES

At Lab and at the University

Betsy Noel, Deputy Title IX Coordinator, Coordinator, Equal Opportunity Programs enoel@ucls.uchicago.edu | 773-834-4366
Kimberly Williamson, Director, Human Resources kwilliamson@ucls.uchicago.edu | 773-702-7316
Bridget Collier, Title IX Coordinator, Affirmative Action Officer, Section 504/ADA Coordinator bcollier@uchicago.edu | 773-702-5671

Confidential Support Resources at the University

Employee Assistance Program (Perspectives) (confidential) 1-800.456.6327
Members of the Clergy http://spirit.uchicago.edu/

Outside the University

University of Chicago Police Department 773.702.8181 | from on-campus phone – 123UCPD | cops@uchicago.edu

TIPS FOR RESPONDING TO STUDENTS

If a student discloses a concern to you...

Thank you for telling me. What you have described is serious and I want you to get the support you deserve. (Title IX Coordinator/Dean of Students) can talk to you about your options. I can talk to them first, or I can go with you to talk with them. Which would you like to do?

If a student asks you not to tell anyone...

Your trust means a lot. It is my responsibility to keep you safe and supported. (The Title IX Coordinator/Dean of Students) know best how to do that. They will treat your information as confidentially as possible.

Reporting to DCFS

The Title IX Coordinator or your principal can help you contact the Illinois Department of Children and Family Services to report suspected abuse or neglect: www2.illinois.gov/dcfs

LAB POLICY ucls.uchicago.edu/title-ix
UNIVERSITY POLICY harassmentpolicy.uchicago.edu